## **Building Restoration Team:**

Vestry received its first report from the Building Team, and there has been a good response from people and groups seeking to be part of the discussion about the way forward for our buildings both to resolve the earthquake risk issue and to look to the future for our church. Vestry has avoided reaching any opinion on the best option as it feels such a big issue requires that the whole church needs to be consulted. Opinions, options and dreams are sought by the team, and these will be collated and presented to Vestry and Parishioners to assist with the decisions which will need to be made.



#### Finances:

At the AGM a deficit budget was presented and accepted. This budget was later reviewed and as a result of information that had not been available at the time of the AGM, it was possible to reduce the anticipated deficit.

Because of the way the accounts are kept by the Nelson office there are a number of individual accounts which appear to be over-expended, however in most cases these are offset by donations for specific items. Unfortunately, these donations show in the income column where specific donations are well above budget, but this gives a slightly misleading picture of the actual expenditure position. However, the bottom line is that the overall income and expenditure is tracking very close to budget deficit of \$40,000.00, and at this stage we anticipate the year-end result to be close to expectations.

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## **Notes from Vestry:**

24-7 Youth Programme.

A small team consisting of Gerry Mead, Joe Keighley, Richard Dyer, Keith Buck and Mike Wentworth has been working for some time to introduce 24-7 Youth Workers to the Colleges. The 24-7 programme had its beginnings with the youth arm of the Spreydon Baptist Church. In 2008 the 24-7 YouthWork Trust was established, and now has Youth Workers in 76 schools throughout New Zealand. It is a programme which is about building relationships, role modelling, being accessible to young people and being around to help young people make good choices.

The team has raised the finance necessary to operate for the first year, is talking to the Colleges and the 24-7 Trust and is planning to employ two Youth Workers next year. They have asked if Nativity will administer the programme until a specific trust can be set up to undertake the administration. At the Vestry meeting on 19 October Vestry agreed to support the programme and to administer the programme until a trust could be put in place. There will be no financial impact for Nativity.

### **Nativity Youth Worker:**

Vestry has also been working towards employing a Youth Worker for some time. It seemed sensible to Vestry that it should co-operate with the 24-7 team who will be looking to employ a Team Leader for 15 hours a week. If Nativity employs a Youth Co-ordinator for 25 hours a week it could make a 40 hour job which would attract a wider range of applicants. At its meeting, Vestry agreed to work with the 24-7 team to employ a Nativity Youth Co-ordinator who will also be the 24-7 Team Leader. The position description places the Youth Co-ordinator as part of the Ministry Team. It is anticipated that the position will be advertised shortly with a start date about mid-January. Vestry proposes to use a legacy which is tagged for Youth Worker's wages to fund the position for the first year.

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